



Householders' Options to Protect the Environment Inc.

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Think Globally. Act Locally!

Minutes of HOPE Inc. 2025 ANNUAL GENERAL MEETING

(Last amended – 8 November 2025)

Saturday, 8th November 2025 commencing 10.00am sharp!

(HOPE Office, 22 Vacy Street, Toowoomba QLD 4350)

1. Meeting commenced at 10am
 2. Introductions, apologies, proxy votes
 - a. Attendees:
 - i. Physical: Frank Ondrus, Anna Kula-Kaczmariski, Miriam Sharp, Perry Bowe, Renuka Sarathbhavan and Kerry Kruger
 - ii. ZOOM: Charmaine Turnbull
 - b. Proxy Votes: Nil
 - c. Apologies: Georgy Hadwen, Jerry Coleby-Williams, Andrew Nicholson, Md Nabil and Janet Bishop
 3. Declaration(s) of Conflict of Interest: Nil
 4. Minutes of the 2024 AGM to be passed as a true record
→ *Moved by Anna, seconded by Miriam. Agreed by all present*
 5. Office Manager's Report (tabled) – Read to meeting attendees
 6. President's Report (tabled) – Read to meeting attendees
 7. Treasurer's Report
 - Audited accounts for 2024-2025 (to be presented at meeting)
→ Motion to adopt 2024-2025 audited accounts.
→ *Moved by Miriam, seconded by Kerry. Agreed by all present.*
(All copies to be signed by both Treasurer & Office Manager → Done)
 - ATO (Business Activity Statement (BAS) return for 2024-2025 – Refund of \$219
 - Submit online annual report to ACNC (Australian Charities and Not-for-profit Commission) after 2025-26 Management Team duly elected.

 - Opening balance as at 31 October 2024 = \$3,384.82
 - HOPE General Account balance as at 31 Oct 2025 = \$4,703.81
 - HOPE Gift Fund account balance as at 31 Oct 2025 = \$1,684.30
 - Closing balance as at 31 October 2025 (date of Transaction files) = \$6,388.11
 8. Other reports: Nil
 9. Motions: Nil
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10. Election of 2025-2026 Executive Committee members, etc.

All positions declared vacant. Frank Ondrus presented nomination forms for all positions for the HOPE Management Team for 2025-26

- President - Anna Kula-Kaczmariski → Nominated by K. Kruger, seconded by F. Ondrus
- Secretary - Kerry Kruger → Nominated by A. Kula-Kaczmariski, seconded by F. Ondrus
- Treasurer - Miriam Sharp → Nominated by A. Kula-Kaczmariski, seconded by F. Ondrus

- Extra member selected from admin support staff listed below

- Ordinary members who fulfil administration support roles as:
 - Office Manager -- Frank Ondrus → Nominated by A. Kula-Kaczmariski, seconded by K. Kruger
 - Newsletter Editor* -- Nina Stick → Nominated by K. Kruger, seconded by F. Ondrus
 - Website Administrator* --- Md Nabil → Nominated by K. Kruger, seconded by F. Ondrus
 - Media officers* -- Josie Jarvis and Ali Attaran → Nominated by K. Kruger, seconded by F. Ondrus
 - Membership Officer* - (Office Manager)
 - Volunteer Coordinator* - (Office Manager)
 - Social Media Team
 - Facebook & Instagram -
 - X (Twitter) - Shuri Matsumoto (provisional)
 - LinkedIn* - Ali Attaran (provisional)
 - Admin assistants* (i.e., researchers, office assistants, etc.)
--- Charmaine Turnbull, Shuri Matsumoto (2 roles), Frank Lee, Georgy Hadwen, Shweta Karthik, Patrisse Punzalan, Sue Elliott, Renuka Sarathbhavan, Perry Bowe, Beryl McLean, Tiam Yap, Cassandra Adofo-Kissi, Gloria Mutesi, Leko Choden, Jessantha Pillay, Duli Ukuwela and Abby Inciong → Nominated by K. Kruger, seconded by F. Ondrus

* - These positions can be undertaken remotely by phone and email communication.

11. Nomination of Patron: Jerry Coleby-Williams (from ABC's Gardening Australia program)
→ *Moved: Frank Ondrus. Secoded by Anna Kula-Kaczmariski. Agreed by all.*
12. Nomination of auditor: JG Audit & Assurance
→ *Moved by: Miriam Sharp. Secoded by Kerry Kruger. Agreed by all.*
13. Complete and return OFT "Annual Return" form
14. Next AGM scheduled for 14 November 2026
- 15.. Meeting closed at 10.30am



A. Kula-Kaczmariski (President)



Kerry Kruger (Secretary)

8 November 2025